

HEALTH & SAFETY

HEALTH SURVEILLANCE REQUIREMENTS MATRIX

HEALTH SURVEILLANCE TYPE	FREQUENCY OF MEASUREMENT AND MANAGEMENT	PERMANENT STAFF	INFRASTRUCTURE SERVICE'S STAFF	CASUAL STAFF	ANIMAL FACILITY STAFF	POSTGRADUATE STUDENTS	OTHERS
Health & Hazard Assessment Questionnaire	At commencement of employment and at change of duties	All	All	All	All	Where appropriate to task/role	Where appropriate to task/role
Manual handling and ergonomics (including lifting and computer use) risk control	Supervisors to identify as situations occur. Initiate training and measures to reduce risk as required.	All	All	All	All	All	All
Audiometric testing (hearing testing)	Pre-placement (within 3 months of commencing duties) and two (2) years thereafter.	Required for those wearing hearing protection as identified by Health and safety risk register	Required for those wearing hearing protection as identified by Health and safety risk register	Required for those wearing hearing protection as identified by Health and safety risk register	Required for those wearing hearing protection as identified by Health and safety risk register	Required for those wearing hearing protection as identified by Health and safety risk register	Required for those wearing hearing protection as identified by Health and safety risk register
Spirometry (lung function testing)	Pre-placement (within 3 months of commencing duties) and yearly thereafter.	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	All	Where appropriate to task/role	Where appropriate to task/role
Vaccination review and requirements	At commencement of employment and change of duties	Where requirement is identified by Health and safety risk register	Where requirement is identified by Health and safety risk register	Where requirement is identified by Health and safety risk register	Where requirement is identified by Health and safety risk register	Where requirement is identified by Health and safety risk register	Where requirement is identified by Health and safety risk register
Pathology testing	Pre- and post-vaccination review. When required for biological, chemical, and microbial exposure – baseline and post-exposure.	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role

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Biological, chemical, and microbial	When required for biological, chemical, and microbial exposure – baseline and post-exposure.	When required for biological, chemical, and microbial exposure – baseline and post-exposure.	When required for biological, chemical, and microbial exposure – baseline and post-exposure.	When required for biological, chemical, and microbial exposure – baseline and post-exposure.	When required for biological, chemical, and microbial exposure – baseline and post-exposure.	When required for biological, chemical, and microbial exposure – baseline and post-exposure.	Where appropriate to task/role
Laser and radiation monitoring	Vision screening required pre- and post-project when using Lasers Class 3B and above. Radiation tags must be reviewed as scheduled.	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role
Ultraviolet radiation	Yearly monitoring of exposed areas of body for lesions, moles, and any changes to affected areas.	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role	Where appropriate to task/role

This document outlines the initial health surveillance and ongoing frequency of follow up screening. To identify if staff require health surveillance refer to [Occupational health monitoring protocol](#). For more information, contact: ohs-enquiries@unimelb.edu.au