

Draft University COVIDSafe Plan Consultation Feedback - 18 March 2022

Feedback topic	Response
Alternative attendance options for staff who are unable to attend campus in person due health or other conditions	<p>The public health orders and the COVIDSafe plan template do not include this item as part of the plan.</p> <p>The University's commitment and processes to support staff with special circumstances published on the COVID-19 staff hub pages. Staff FAQs in particular "Special Circumstances" section addresses these issues.</p>
Duration of consultation period	<p>The consultation on the new content proposed for the COVIDSafe plan commenced on Friday 18 Feb with a presentation and Q&A with elected employee HSRs.</p> <p>The content from this consultation session was incorporated into the draft plan (along with an update to the COVIDSafe plan template). The draft plan was published on Wed 22 Feb for stage 1 of the consultation closing at 12 midday. A further period of consultation (stage 2) extended the consultation until Friday 4 March.</p>
Ventilation information and monitoring. Specifically: <ol style="list-style-type: none"> 1. Information about Melbourne Connect ventilation system 2. Openable windows that are stuck or fixed. 3. Teaching space prioritization for monitoring 4. Placement of CO2 monitors 5. Processes of CO2 monitoring 	<ol style="list-style-type: none"> 1. Further information about the Melbourne Connect buildings has been requested from the landlord and will be provided as is becomes available. 2. If openable windows are required for natural ventilation or to supplement mechanical ventilation, then a request can be made to Service Centre as per the COVIDSafe plan. 3. Teaching and learning spaces are not the only spaces considered higher density. 4. CO₂ monitors will be installed by HVAC specialist contractors. 5. CO₂ monitors are deployed to monitor the effectiveness of ventilation systems overtime. Exceedances will trigger review of ventilation system configuration, activities undertaken in the relevant area and opportunities to change these settings or supplement with air filtration.
Services Victoria QR code check-in requirements and requirements for other attendance records.	<p>QR code check-in in higher education premises and other "open premises" is required by the Public Health Orders.</p> <p>The University collects, records and holds vaccination information of employees authorized to work outside their home independently of the QR code check in system.</p> <p>Where local record keeping arrangement vary from the UoM COVIDSafe plan, then these arrangements should be recorded in the local COVIDSafe plan.</p>
Student enrolment in on-campus classes conditional upon provision of valid vaccination information via Student1	<p>Students enrolled in on-campus attendance subjects is dependent upon provision of valid vaccination information. From 25 Feb students who have not provided valid vaccination information were removed from on-campus attendance class prior to their first scheduled class.</p>
Face mask requirements and provision by the University as Public Health Orders change	<p>Face masks will continue to be provided as per the COVIDSafe plan.</p>

Provision of Rapid Antigen Tests by University not included in the COVIDSafe plan	A link to the RAT test programs provided by the University will be added to the COVIDSafe plan
The plan is inadequate on its own.	The COVIDSafe plan provides the overarching approach to the COVIDSafe settings and processes at the University. This is supplemented by other materials published on the COVID-19 section of the staff hub and student webpages and the University's health and safety management system.
High risks for immunocompromised and other vulnerable individuals.	<p>The public health orders and the COVIDSafe plan template do not include this item as part of the plan.</p> <p>The University's commitment and processes to support staff with special circumstances published on the COVID-19 staff hub pages. Staff FAQs in particular "Special Circumstances" section addresses these issues.</p>
Rostering workers into groups (workplace bubbles)	Workforce bubbles are not required by Public Health Orders or the COVIDSafe plan. They may be used in local areas for infection control or business continuity.
Consultation obligations	<p>Consultation with employees and their representative has been ongoing throughout the University's COVID response.</p> <p>The consultation on the new content proposed for the COVIDSafe plan commenced on Friday 18 Feb with a presentation and Q&A with elected employee HSRs.</p> <p>The content from this consultation session was incorporated into the draft plan (along with an update to the COVIDSafe plan template). The draft plan was published on Wed 22 Feb for stage 1 of the consultation closing at 12 midday. A further period of consultation (stage 2) extended the consultation until Friday 4 March.</p>
The plan does not move far beyond the State Government guidelines	The COVIDSafe plan provides the overarching approach to the COVIDSafe settings and processes at the University. This is supplemented by other materials published on the COVID-19 section of the staff hub and student webpages and the University's health and safety management system.
Isolation of critical staff	The COVIDSafe plan and the linked COVID-19 staff hub pages clearly describe circumstances where isolation or quarantine is required and the additional support the University provides to all employees, including casual employees, to isolate or quarantine when required.
Proposed format change to each University response section using a table to format the template questions and University Response	Noted. These changes will be considered in the next version of the plan.